

**GOVERNMENT OF INDIA
LABOUR
LOK SABHA**

UNSTARRED QUESTION NO:437

ANSWERED ON:04.03.2002

HARASSMENT OF EMPLOYEES BY MANAGEMENT OF MARUTI UDYOG LIMITED

MOHAMMED SHAHABUDDIN; RAGHUVANSH PRASAD SINGH; RAM PRASAD SINGH

Will the Minister of LABOUR be pleased to state:

- (a) whether the Government have taken up the issue with the Management of Maruti Udyog Limited; and
- (b) if so, the remedial measures taken to resolve the issue?
- (c) whether the Government have taken up the issue with the Management of Maruti Udyog Limited; and
- (d) if so, the remedial measures taken to resolve the issue?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL)

(a),(b),(c) & (d): The Maruti Udyog Employees Union has raised the issue of harassment of workers before various forums.

In the past, the workers of the company resorted to an agitation at the behest of the union followed by a regular tool down strike thereby adversely affecting the production.

To resolve the issue, a meeting was convened under the Chairmanship of Principal Secretary to the Prime Minister and a written agreement was reached. This was followed by a Memorandum of Settlement dated 8.1.2001 between the management and the workmen. The terms of the settlement included calling off the agitation, extension of full cooperation by the union to management, acceptance of productivity performance and profitability linked incentive scheme.